

## ALKERMES STATEMENT ON SUSTAINABILITY IN THE SUPPLY CHAIN

Alkermes is committed to the responsible, ethical and sustainable supply of medicines for patients. We aim to collaborate with key suppliers throughout our supply chain to foster collective action to support supply chain resiliency and drive environmental, social and governance (ESG) advancements. To do this, we seek to:

- Embed ESG considerations in the culture and business processes of our organization, and extend our focus to key suppliers;
- Leverage supplier interactions as opportunities to collaborate on and advance shared ESG-related goals; and
- Integrate ESG principles into key business initiatives including procurement and third-party risk management processes.

We have identified the following sustainability topics as priorities to collaborate on with key suppliers:

- Climate change and energy management
- Waste, including hazardous waste and circular economy
- Health, safety and well-being
- Culture and employee engagement
- Human Rights
- Business code of conduct, ethics and integrity
- Suppliers' responsible supply chain and procurement program

*Last updated: December 2024*